

ALERA NATIONAL VIRTUAL CONFERENCE PROGRAM 15-16 OCTOBER 2021

What will be the Future of Employment Relations & Work: Sustainability, Productivity & Inclusion in an age of Artificial Intelligence, Digitization & the Gig Economy after COVID-19?

Hosted by

Australian Labour and Employment Relations Association/Industrial Relations Society of Victoria



**INDUSTRIAL
RELATIONS
SOCIETY OF
VICTORIA**

TIME:	FRIDAY 15 OCTOBER 2021
9.00am-9.15am	Conference Opening: Natascha Boehm , Conference Co-Chair; IRSV Committee Welcome to Country and Opening Remarks -- An Indigenous Perspective Uncle Terry Mason , from the land of the Awabakal language group Professor Greg Bamber , Monash University, Melbourne & President, ALERA
9.15am-9.45am	Insights from the Fair Work Commission The Hon Justice Iain Ross AO President, Fair Work Commission <i>Chair:</i> Professor Greg Bamber, Monash University, Melbourne & President, ALERA
9.45am-9.55am	Updates from the Federal Minister for Industrial Relations Senator the Hon Michaelia Cash Attorney-General and Minister for Industrial Relations <i>Chair:</i> Chris Meallin, Conference Co-Chair
9.55am-10.00am	5-minute break
10.00am-10.30am	Automated management in work and employment Professor Paula McDonald Queensland University of Technology <i>Chair:</i> Professor Julian Teicher, CQU, Melbourne & Vice President, IRSV
10.30am-10.35am	5-minute break
10.35am-11.05am	Regulating and supporting workplaces through COVID – no media or recording Sandra Parker PSM Fair Work Ombudsman <i>Chair:</i> Natascha Boehm, The Workplace Collective; Conference Co-Chair; IRSV Committee
11.05am-11.10am	5-minute break
11.10am-11.40am	Updates from the Shadow Minister for Industrial Relations The Hon Tony Burke MP Shadow Minister for Industrial Relations, Shadow Minister for the Arts, Manager of Opposition Business in the House of Representatives <i>Chair:</i> Virginia Wills, IRSV Committee
11.40am-11.45am	5-minute break
11.45am-12.15pm	A modern industrial relations system to suit the new normal Stephen Smith Head, National Workplace Relations Policy, Australian Industry Group <i>Chair:</i> Chris Meallin, Conference Co-Chair; IRSV Committee

12.15pm-12.45pm		30-minute break for Lunch
12.45pm-12.55pm	Introduction to the next Editors-in-Chief of the <i>Journal of Industrial Relations</i> Professor Amanda Pyman , Dean, Deakin Business School, Deakin University Professor Lucy Taksa , Director, Centre for Workforce Futures, Macquarie University, Sydney. <i>Chair:</i> Professor Julian Teicher, CQU, Melbourne & Vice President, IRSV	
12.55pm-1.40pm	Labour Law Q &A Panel Frances Anderson , Victorian Government Solicitors Office Professor Marilyn Pittard , Monash University, Melbourne Professor Andrew Stewart , Adelaide University <i>Chair:</i> Claire Brown, Principal Solicitor, KHQ Lawyers; IRSV Committee	
1.40pm-1.55pm	Insights from the International Labour & Employment Relations Association (ILERA) Professor Rae Cooper AO , University of Sydney & President-elect, ILERA <i>Chair:</i> Professor Greg Bamber, Monash University, Melbourne & President, ALERA	
1.55pm-2.00pm		5-minute break
2.00pm-2.45pm	The Future of Work: After COVID Dr Jim Stanford & Dr Alison Pennington Centre for Future Work <i>Chair:</i> Professor Julian Teicher, CQU, Melbourne & Vice President, IRSV	
2.45pm-2.50pm		5-minute break
2.50pm-3.20pm	Australia can do so much better. The pandemic has shown us our flaws, now let's fix them Sally McManus Secretary, Australian Council of Trade Unions <i>Chair:</i> Virginia Wills, IRSV Committee	
3.20pm-3.25pm		5-minute break
3.25pm-3.55pm	Perspectives from the International Labour Organization Greg Vines Deputy Director-General, International Labour Organization <i>Chair:</i> Professor Greg Bamber, Monash University, Melbourne & President, ALERA	
3.55pm-4.00pm		5-minute break
4.00pm-4.30pm	Global Insights into Technological Change, Supply Chains and Insecure Work Sharan Burrow AC Secretary, International Trade Union Confederation <i>Chair:</i> Kelly Thomas, Senior Legal Officer, National Tertiary Education Union; IRSV Committee	
4.30pm-4.50pm	ALERA Awards Ceremony <i>Chair:</i> Professor Greg Bamber, Monash University, Melbourne & President, ALERA	
4.50pm-5.00pm	Book launch* of <i>International & Comparative Employment Relations: Global Crises & Institutional Responses, 2021</i> , Bamber, G. J., Cooke, F.L., Doellgast, V & Wright, C.F., SAGE Publishing. Sharan Burrow AC , General Secretary, International Trade Union Confederation <i>Chair:</i> Professor Greg Bamber, Monash University & President, ALERA	
5.00pm-6.00pm	Welcome to Happy Hour including an IR 'Hard Quiz' and Conference Close for Day 1. BYO! <i>Chairs:</i> Niki Howells-Schramm, President, IRSV & Chris Meallin, Conference Co-Chair	

TIME	SATURDAY 16 OCTOBER 2021
9.00am-9.05am	Opening Day 2: Chris Meallin , Conference Co-Chair; IRSV Committee & Natascha Boehm , The Workplace Collective & Conference Co-Chair; IRSV Committee Workshops 1 and 2 will both use interest-based approaches, but they focus on different contexts and applications.
9.05am-10.35am	Workshop 1: Cooperative Workplaces Program Katrina Harper-Greenwell , Commissioner, Fair Work Commission & Ian Masson , Deputy President, Fair Work Commission Workshop 1 explores collective industrial relations. <i>Chair:</i> Natascha Boehm, The Workplace Collective & Conference Co-Chair; IRSV Committee
10.35am-10.45am 10-minute break	
10.45am-12.15pm	Workshop 2: Cooperative Relationships at Work Natascha Boehm , Director, The Workplace Collective, Anna Booth , Director, CoSolve Noelene Salmon , Principal, Fast and Informal Resolution (FaIR) Services HealthShare NSW Workshop 2 will complement Workshop 1 by exploring interpersonal relations in workplaces – how to maintain cooperative relationships and prevent bullying and harassment. <i>Chair:</i> Anna Lee Cribb, Secretary, ALERA; IRSV Committee
12.15-12.20pm	Conference Close: Professor Greg Bamber , Monash University, Melbourne & President, ALERA & Anna Lee Cribb , Secretary, ALERA: IRSV Committee
12.20pm-1.00pm 40-minute break for Lunch	
1.00pm	ALERA AGM and Committee Meeting Closed meetings for ALERA Committee Members; Zoom links will be sent to ALERA Committee Members.
<p>Notes</p> <p>In most Friday sessions with one keynote speaker, they will talk for no more than 20 minutes to allow time for Q&A in each session.</p> <p>All session times are in Australian Eastern Daylight Time (AEDT). This reflects that the conference was originally to be in person in Melbourne. We regret that the timings may not be convenient in other time zones.</p> <p>The event sessions may be counted towards Continuing Professional Development points where relevant.</p> <p>The program is subject to change. Please send any corrections or questions to the conference managers: pcs@cogroup.com.au & helen@caseyconferenceservices.com.au</p> <p>* For a flyer that includes an ALERA discount code, click here. Proceeds from this book contribute to charities that foster health-related research and hunger-relief. The book launch is instead of a talk during Happy Hour by Monash University -- a Conference Platinum Sponsor.</p>	

To register and for further information go to: www.alaraconference2021.com

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